

SHARE THE PROFITS.

A Smelter Company Gives Its Employees Part of the Earnings.

One of the most successful plans for sharing profits with employees is being conducted by the American Smelting and Refining Company, which is managed by the Guggenheims. This company has a large number of employees in Colorado, and to each of them is given each year a pro rata division of such net profits of the company as remain after dividends are paid on its preferred and common stock. This year the amount distributed was \$400,000 at all its plants.

This profit sharing plan originated with the executive committee of the company, for the purpose of attaching its employees more closely to its work. In some large companies a system of pensions are resorted to, but the plan of sharing profits appears to make each employee feel additional responsibility, and regard the interests of the company as his own. The annual cost of this plan to the company means nearly one-half million dollars, and is much more expensive than pensions, but at the same time is much more satisfactory.

On the pay roll of the Guggenheim interests in Colorado are some of the most contented and loyal working men that can be found anywhere in the country. The result of the plan of profit sharing is at once the delight and astonishment of students of industrial conditions, who have pondered deeply on the problem of dividing earnings with labor. This is one of the numerous instances where business men took up and settled an industrial problem to the satisfaction of labor, while mere theorists were baffled by the perplexing situation.

The Guggenheims, while up to date business men in every respect, still adhered to the good old-fashioned idea that an employer is in a measure responsible for those who work for him. To this plan of dealing with laboring men they attribute no small part of their success.

Paper From Cotton Stalks.

A big opportunity for southern farmers is offered by the perfection of a new method of making paper—namely, out of cotton stalks—according to Frank N. Baskett, who has an article on this subject in the November Technical World Magazine, entitled "New Source of Paper." According to this authority, the practical effect will be to increase the present value of the cotton crop of the South by nearly \$100,000,000 annually.

Bibbs—Some people get everything they go after. Gibbs—Yes, and others don't seem to get what's coming to them.

ASIA CIGARS

Will not make you nervous. Ask your dealer or The M. Hyman Cigar Co., 310 17th Street, Denver, Colo.

It's got so that even a dentist must have a pull if he wants to succeed.

Denver Directory

\$22 C. O. D. You take no chance when buying a harness from us; every set warranted to be as represented. This double team harness complete with collars and breeching. Concord style, 3-inch traces, for \$22.00. Solid leather, lowest prices in the U. S. The Fred Mueller Saddle & Harness Co., 1413-19 Larimer St., Denver, Colo.

STOVE REPAIRS of every known make of stove, furnace or range. Geo. A. Fallon, 1331 Lawrence, Denver. Phone 725.

THE FAMOUS J. H. WILSON STOCK SADDLES Ask your dealer for them. Take no other.

AMERICAN HOUSE DENVER. Two blocks from union depot. The best \$2 per day hotel in the West. American plan.

BROWN PALACE HOTEL Absolutely fire-proof. European Plan. \$1.50 and upward.

Agents wanted All or part of your time to take orders for our Colorado grown trees and plants. International Nurseries, 4570 Gray St., Denver, Colo.

DENVER BUSINESS UNIVERSITY West 57th and Bryant. Experienced teachers; individual instruction; complete equipment; complete courses of study in bookkeeping, shorthand, typewriting, English, etc. Quiet location; rooms and board in University building. Positions secured. Catalog free.

E. E. BURLINGAME & CO., ASSAY OFFICE AND LABORATORY Established in Colorado, 1866. Samples by mail or express will receive prompt and careful attention. Gold and Silver Bullion. Refined, Melted and Assayed or PURCHASED. Concentration Tests. 100 lbs. or car load lots. Write for terms. 1736-1738 Lawrence St., Denver, Colo.

Sheet Music—A. T. LEWIS & SON—Denver Battle of Waterloo; Waves of the Ocean; Palma, vocal or instrumental; Calvary; Dream of Fanny; Black Hawk War; Spring Song; Golden Rod; Zenobia; Burning of Fanny; Minnie; Love Hope; Junie; Love's Dream after the Ball; Jolly Fellow; Invitation to the Dance; Dance of the Zephyrs; Jerusalem; Victory; Funeral March; Monastery Bell; Old Folks at Home; Variations; Frolic of Frolic; Dream of Love; Star Has Come; Chopin's Funeral March; No. 4 for 2nd

PIANOS AND ORGANS Send your name with this ad. for list of fine bargains in pianos and organs. Pianos from \$75 up. Organs from \$15 to \$25 up. Player Pianos can be played by anyone. \$450 up. Instruments sold on easy terms to suit buyer. Victor talking machines sold at factory prices on easy terms. Write for catalog of our different instruments.

THE KNIGHT-CAMPBELL MUSIC COMPANY, 1635-31 California St. Denver, Colo.

NEW MEXICO NEWS SUMMARY

Roosevelt County Prospering.

In an interview at Santa Fe Edward A. Cahoon, cashier of the First National Bank of Roswell, said: "The way people are rushing into Roosevelt county and along the line of the Eastern Railway of New Mexico from Texico west is simply astonishing. There are stretches along that railroad in which every quarter section is taken up for miles, quarter section after quarter section fenced and with no intervals of unoccupied lands. Last year they made fine crops of sorghum, kafir corn, corn, oats and feed stuffs generally. The rainfall was reasonable, and the amount was sufficient with intensive farming to bring good results. There are several new towns along the line of the road that show great signs of permanency and are increasing rapidly in population and wealth. Farwell is just east of Texico in Texas, and I understand the town and the surrounding country are to be boomed by the owners of a large tract of land there."

New Mexico School Reports.

The desk of Professor Hiram Hadley, superintendent of public instruction, at the Capitol building, is literally loaded down with the voluminous reports from the various county superintendents of schools, says the New Mexican. There are many noticeable things in the reports. The most striking, however, is the increase of new school districts caused by immigration during the past year in some counties. Thus far, Roosevelt county leads with sixteen new school districts established. Quay county is a close second with twelve new school districts, while Torrance county has three districts established since a year ago and is preparing to establish several more. Some of these districts have no school houses as yet, but school is being held. Others have temporary structures, while a number have good comfortable buildings. In many districts the reports show that the new immigrants, with commendable spirit, have issued bonds with which to erect school houses.

A very striking feature of the reports, however, is the number of errors in simple addition. Some of the superintendents show impossible balances, and their reports contain glaring miscalculations. In cases where such errors are not too striking the reports are being corrected and filed, but some of them will have to be returned to the compilers in order to have the corrections made.

Whiskey Caused Suicide.

A Roswell dispatch of the 27th ult. says: N. M. Pavey, aged fifty years, committed suicide at his home here and was found to-day dead on the bed with his left wrist severed. A bloody razor was on the bed. He left a letter stating that the act was caused by whiskey, which brought on trouble with his family. In the letter he accused Nathan Hendricks of being the author of his latest trouble, and said his wife and six children were in Texas, where Hendricks now resides. Hendricks was tried here twice for his life on the charge of killing William Rainbolt. The last trial resulted in a verdict of not guilty.

Hendricks had been paying attentions to one of Pavey's daughters, which the latter strongly disapproved, but was sanctioned by Mrs. Pavey. Mrs. Pavey separated from her husband six months ago. A grown son lives at Cloud Croft, New Mexico. Pavey was highly respected and was a member of the federal grand jury which ended its work this week. He was not a heavy drinker until a short time ago. Suicide was the verdict of the coroner's jury.

Irrigation Contracts Awarded.

A Washington dispatch says that the secretary of the interior has awarded a contract to J. P. Nelson of San Antonio, Texas, for the construction of a diversion dam, other structures, and six miles of canal for the Rio Grande irrigation project in New Mexico.

The work is in the vicinity of Las Cruces and involves furnishing and driving 35,000 linear feet of round piles and 17,000 feet board measure of sheet piles, constructing about 21,600 cubic yards of concrete, excavating about 231,000 cubic yards of earth, and other related works.

This unit, the first to be undertaken under the Rio Grande project, is known as the Leasburg diversion. It is for the purpose of delivering water from the river into the present Mesilla valley canals, which have no permanent headings. Construction will be pushed as rapidly as possible, with hope that water may be delivered during the next irrigation season.

Restoring Stolen Horses.

New Mexico and Texas mounted police have been busy recently rounding up some forty-five or fifty stolen horses which have been in pasture in the southern part of the territory. They are restoring the horses to the rightful owners as fast as possible. The animals were stolen from ranches in the northern part of El Paso county, Texas, and the southern part of Otero and Eddy counties, New Mexico. Deputy Sheriff Felipe Lucero of Dona Ana county and Officer Robert Birch of the New Mexico mounted police, it will be remembered, apprehended the horse thieves about two months ago. Texas authorities notified them that the band had crossed the border into New Mexico and they at once started in pursuit.

Sister of Charity Dies.

Sister Catherine of Pueblo, Colorado, a Sister of Charity, one of the pioneers of the order in the Southwest, died of heart disease at Santa Fe on the 29th ult.

She came over the Santa Fe trail in 1865 from the mother house at Cincinnati, and was one of the three founders of St. Vincent's sanitarium and hospital at Santa Fe, performing similar services later for St. Joseph's sanitarium at Albuquerque, St. Raphael's hospital at Trinidad, and for a sanitarium at Pueblo, Colorado.

She was born sixty years ago in Ireland and her name was Catharine Mallon. She experienced many hardships in the early days when the sisters were compelled to take in washing and sewing in order to meet the expenses of their charitable work.

Only recently she went to the mother house at Cincinnati to retire, but her love for the West drew her back, and she was grateful to be in Santa Fe during her last days.

Fort Bayard Sanitarium.

In his annual report Surgeon General Rixey of the navy department says:

"In order to secure for unfortunate sufferers from tuberculosis conditions of climate and environment favorable for open air treatment of the disease, and to protect other patients in naval hospitals from danger of infection by them, the bureau has continued to utilize the facilities of the army hospital at Fort Bayard, New Mexico, for selected cases. Many patients have received great benefit from their treatment in this hospital.

"Of 99 cases treated during the year 1900, the following disposition is recorded: Invalidated from service, 28; granted sick leave, 2; died, 7; continued to 1901, 30; discharged to duty well, 21; discharged at expiration of enlistment, not cured, 10.

"At the army hospital at Fort Bayard there are difficulties inherent to control and discipline navy patients under army regulations; the camps are only expedients and the best means obtainable under the circumstances for treatment of tubercular cases and protection of patients with other diseases in naval hospitals.

"The naval service is therefore in urgent need of a well appointed sanitarium of sufficient capacity for 150 tubercular patients. Preliminary investigations are being made and several locations are under consideration by the bureau, with a view of the selection and recommendation of a site possessing the most favorable conditions for the establishment of a naval sanitarium for cases of tuberculosis in the navy and marine corps."

Capt. Arthur Trelford, superintendent of the New Mexico penitentiary, has begun the introduction of uniforms in the territorial prison, with the result that some of the convicts might be mistaken for members of the mounted police force from the standpoint of clothing. The old "stripes" are to be entirely eliminated as fast as the clothing is worn out. The new prison clothing is of a light bluish-gray in color, substantially made and well fitting. It is similar to that in use in many of the larger penal institutions of this country and England. The finger print method of identification, which in the United States is a comparatively new feature, will likely be placed in use in the New Mexico prison in the near future. By this method an impression of the palm of each convict is taken and it is said that it is impossible for a man thus recorded to escape identification if again arrested for any offense.

The report of the transactions of the Cattle Sanitary Board of New Mexico for the fiscal year ending December 1, 1900, has just been issued by Secretary Will C. Barnes. The growth or decline of the cattle industry is graphically shown by the amount of cattle shipped during each year of the past decade. The largest number was in 1897, when the shipments amounted to 244,495 head; the lowest in 1901, when they amounted to 131,422. Last year they were 189,170 head, an increase of 32,000 over the year previous, but 22,000 less than in 1903. The number of hides shipped out increased annually from 7,834 in 1900 to 33,965 in 1904, when there was a slight falling off to 38,662 last year. The number of horses shipped out was 3,145 in 1901, 3,821 in 1902, 13,499 in 1903, 14,997 in 1904, 15,211 in 1905.

Hon. and Mrs. Amado Chavez and three children left Thursday last for Albuquerque, which will be their future home. Mr. and Mrs. Chavez were social favorites here and have many warm and sincere friends in the capital city. Their departure is greatly regretted. Mr. Chavez is highly respected in Santa Fe, which city he served one term as mayor. He also represented Santa Fe county as member of the legislative council in the thirty-fourth assembly. Mrs. Chavez was very popular in society and both Mr. and Mrs. Chavez will be greatly missed. The best wishes of their many friends for their future and well being attend them to their new home.—Santa Fe New Mexican.

On the night of November 1st Jose Marcel and Christian Croix, Pima Indian youths from Arizona, attending St. Catharine's school at Santa Fe, secured whisky and attacked the home of Frank M. Jones, near town. Mrs. Jones, who was alone, put them to flight. Captain Forno and Lieutenant Collier of the mounted police captured one of the boys. The other escaped to the school.

The Zulu War Cry.

The Zulu war cry, used whenever they take the field by the South African footballers now in London, has puzzled our newspapers, not one of which seems able to spell it correctly, says Notes and Queries. The Daily Express gives it as "Igamilaho," and the Daily Mail as "Gammillo." The cry really consists of two words, and should be written "Igama layo." "Igama" is Zulu for "name," and "layo" is a possessive pronoun, meaning either "his" or "their." Thus the Daily Mail, although quite wrong in its orthography of the cry, is right in saying that it merely means "That is his name." The explanation is that Zulu etiquette does not allow warriors, when they rush into battle, to mention the names of their enemies, but the leaders shout out, "That is his name," pointing to the victims with their spears.

The Ideal Family Laxative.

is one that can be used by the entire family, young and old, weak and strong, without any danger of harmful effects. It should have properties which insure the same dose always having the same effect, otherwise the quantity will have to be increased and finally lose its effect altogether. These properties can be found in that old family remedy, Brandreth's Pills, because its ingredients are of the purest herbal extracts, and every pill is kept for three years before being sold, which allows them to mellow. We do not believe there is a laxative on the market that is so carefully made.

Brandreth's Pills are the same fine laxative tonic pills your grandparents used. They have been in use for over a century and are for sale everywhere, either plain or sugar-coated.

Leaves Literature for Invention.

It is said that Gabriele d'Annunzio has wearied of literature and now aspires to become a great inventor. His discoveries up to date are a new system for bicycles which does away with the rubber tire and a sure cure for baldness. The discoverer is still very bald.

That an article may be good as well as cheap, and give entire satisfaction, is proven by the extraordinary sale of Deafness Starch, each package containing one-third more Starch than can be had of any other brand for the same money.

Before beginning to wait for a dead man's shoes it might be well to induce some easy mark to board you while you wait.

SKIN ERUPTIONS 35 YEARS.

Suffered Severely with Eczema All Over Body—A Thousand Thanks to Cuticura Remedies.

"For over thirty-five years I was a severe sufferer from eczema. The eruption was not confined to any one place. It was all over my body, limbs, and even on my head. I am sixty years old and an old soldier, and have been examined by the Government Board over fifteen times, and they said there was no cure for me. I have taken all kinds of medicine and have spent large sums of money for doctors, without avail. A short time ago I decided to try the Cuticura Remedies, and after using two cakes of Cuticura Soap, two boxes of Cuticura Ointment, and two bottles of Cuticura Resolvent, two treatments in all, I am now well and completely cured. A thousand thanks to Cuticura. I cannot speak too highly of the Cuticura Remedies. Joan T. Roach, Richmondale, Ross Co., Ohio, July 17, 1905."

Kaiser Won Bride for Officer.

A curious instance of the active part the kaiser takes in arranging the marriages of relatives and friends is recorded. A personal aide-camp of his majesty was very much depressed by the lady of his choice giving him a refusal. The same afternoon the kaiser drove to the house of the young lady, the daughter of a wealthy Berlin banker, and pleaded the cause of his aide-camp with such eloquence that the marriage took place a month later.—Reynolds' Newspaper.

Deafness Cannot Be Cured

by local applications, as they cannot reach the diseased portion of the ear. There is only one way to cure deafness, and that is by constitutional remedies. Deafness is caused by an inflamed condition of the mucous lining of the Eustachian Tube. When this tube is inflamed you have a rumbling sound or imperfect hearing, and when it is entirely closed, deafness is the result, and unless the inflammation can be taken out and this tube restored to its normal condition, hearing will be destroyed forever; nine cases out of ten are caused by Catarrh, which is nothing but an inflamed condition of the mucous surfaces.

We will give One Hundred Dollars for any case of Deafness (caused by catarrh) that cannot be cured by Hall's Catarrh Cure. Send for circular, free.

F. J. CHERNEY & CO., Toledo, O.

Sold by Druggists, etc.

Take Hall's Family Pills for constipation.

Bird's Unbroken Flight.

In one unbroken nocturnal flight the European bird known as the northern blue throat has been proved to travel from central Africa to the German ocean, a distance of 1,690 miles, making the journey in nine hours.

When a man and his wife get along nicely together all the women in the neighborhood think it's because the wife is boss.

FROM GIRLHOOD TO WOMANHOOD

Mothers Should Watch the Development of Their Daughters—Interesting Experiences of Misses Borman and Mills.



Every mother possesses information which is of vital interest to her young daughter.

Too often this is never imparted or is withheld until serious harm has resulted to the growing girl through her ignorance of nature's mysterious and wonderful laws and penalties.

Girls' over-sensitiveness and modesty often puzzle their mothers and baffle physicians, as they so often withhold their confidence from their mothers and conceal the symptoms which ought to be told to their physician at this critical period.

When a girl's thoughts become sluggish, with headache, dizziness or a disposition to sleep, pains in back or lower limbs, eyes dim, desire for solitude; when she is a mystery to herself and friends, her mother should come to her aid, and remember that Lydia E. Pinkham's Vegetable Compound will at this time prepare the system for the coming change, and start this trying period in a young girl's life without pain or irregularities.

Hundreds of letters from young girls and from mothers, expressing their gratitude for what Lydia E. Pinkham's Vegetable Compound has accomplished for them, have been received by the Lydia E. Pinkham Medicine Co., at Lynn, Mass.

Miss Mills has written the two following letters to Mrs. Pinkham, which will be read with interest:

Dear Mrs. Pinkham:— (First Letter.) "I am but fifteen years of age, am depressed, have dizzy spells, chills, headache and back-

ache, and as I have heard that you can give helpful advice to girls in my condition, I am writing you."—Myrtle Mills, Oquawka, Ill.

Dear Mrs. Pinkham:— (Second Letter.) "It is with the feeling of utmost gratitude that I write to you to tell you what your valuable medicine has done for me. When I wrote you in regard to my condition I had consulted several doctors, but they failed to understand my case and I did not receive any benefit from their treatment. I followed your advice, and took Lydia E. Pinkham's Vegetable Compound and am now healthy and well, and all the distressing symptoms which I had at that time have disappeared."—Myrtle Mills, Oquawka, Ill.

Miss Matilda Borman writes Mrs. Pinkham as follows:

Dear Mrs. Pinkham:— "Before taking Lydia E. Pinkham's Vegetable Compound my periods were irregular and painful, and I always had such dreadful headaches. "But since taking the Compound my headaches have entirely left me, my periods are regular, and I am getting strong and well. I am telling all my girl friends what Lydia E. Pinkham's Vegetable Compound has done for me."—Matilda Borman, Farmington, Iowa.

If you know of any young girl who is sick and needs motherly advice, ask her to address Mrs. Pinkham at Lynn, Mass., and tell her every detail of her symptoms, and to keep nothing back. She will receive advice absolutely free, from a source that has no rival in the experience of woman's ills, and it will, if followed, put her on the right road to a strong, healthy and happy womanhood.

Lydia E. Pinkham's Vegetable Compound holds the record for the greatest number of cures of female ills of any medicine that the world has ever known. Why don't you try it?

Lydia E. Pinkham's Vegetable Compound Makes Sick Women Well.